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Delivered via email

Mr. Dean Harris
Business Manager & President
General Delivery
Churchill Falls, AOR 1A0

Dear Mr. Harris:

This letter confirms our understanding that neither the Union nor Company served notice to bargain within the time period required under the Operations and Office & Support collective agreements between Nalcor Energy Churchill Falls (Churchill Falls (Labrador) Corporation Ltd) and IBEW 2351. The result is the existing collective agreements will roll over with a new expiration date of December 31, 2020.

Should you have any questions, please contact me.

Yours truly,

A handwritten signature in blue ink that reads "Dana Mills". The signature is written in a cursive, flowing style.

Dana Mills
Manager Human Resources & Labour Relations, Churchill Falls

c.c Elaina Janes
Mike Roberts