



P.O. Box 235, Churchill Falls, NL, A0R 1A0  
LOCAL UNION 2351-THE UNION OF HEARTS AND MINDS

DATE: \_\_\_\_\_

## CONTRACT NEGOTIATION – SUGGESTIONS AND PROPOSALS FOR CHANGES

MEMBER:      OPERATIONS    OFFICE SUPPORT                      NAME: \_\_\_\_\_

ARTICLE #:      \_\_\_\_\_    WORK #: \_\_\_\_\_

CLAUSE #:      \_\_\_\_\_    HOME # \_\_\_\_\_

This is your opportunity to submit your own ideas, new or old, which you think your current collective agreement is missing or can improve. Remember: all ideas are welcome – This is your contract! Return this form to your shop steward on or before June, 2018. If you have any suggestions for more clauses, please feel free to copy this form and submit each suggestion on a different sheet.

\_\_\_\_\_  
SUBJECT (I.e. Sick Leave, Seniority, Overtime, Temporary Employees, etc)

\_\_\_\_\_  
Signature

1. Basic proposal. Please print

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2. If this is a new proposal or change (other than clarification of wording), describe the problem which prompted your proposal and give arguments to be used at the bargaining table to support your proposal. Give full background information- **assume that the committee doesn't have any knowledge of the subject.** Use examples where possible.

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